



November 9, 2017

Financial Summary for Pittsburg Unified School District

The local control funding formula (LCFF) that was enacted in 2013-14 by the California Department of Education (CDE), is now operating with three years of implementation under this simplified format. The LCFF has allowed school districts and charter schools administer funding for programs at the local level by allocating three sources of funds: base grant, supplemental and concentration funds. The LCFF for the Pittsburg Unified School district base grant is expected to be fully implemented by 2020-2021. The current funding level is at 96.83%. With only 3.17% remaining for full funding under LCFF, State allocation under the LCFF will be minimal until 2020-2021. This will create flat projections for revenues and this may not cover COLA factors. In addition, STRS contributions will increase from 14.43% (\$7,766,037) in 2017-18 to 19.10% (\$10,748,914) in 2020-21. PERS contributions will increase from 15.53% (\$3,353,754) in 2017-18 to 23.80% (\$5,374,461) in 2020-21.

The multi-year breakdown of revenue sources and expenditures in the General Fund for Pittsburg Unified School District (PUSD) are:

2017-18 Adopted Budget

General Fund	2016-17	2017-18	2018-19	2019-20
Revenues				
LCFF	\$109,340,552	\$113,781,993	\$118,871,537	\$125,182,847
All other revenues	\$22,167,116	\$21,326,946	\$23,002,137	\$21,505,065
Total	\$131,507,668	\$135,108,939	\$141,873,674	\$146,687,912
Expenditures				
Salary & Benefits	\$101,697,935	\$106,695,051	\$109,758,558	\$112,927,073
All other expenditures	\$26,862,335	\$34,512,849	\$32,396,787	\$33,437,340
Total	\$128,560,270	\$141,207,900	\$142,155,345	\$146,364,413
Ending Fund Balance	\$8,638,664	\$2,171,856	\$1,134,372	\$917,227

PUSD has made significant salary increases for all employees within the district. These increases have placed PUSD in the top third of school districts in Contra Costa County for total compensation.

School Year	PEA/PASA	CSEA/CAPS
2011-12	3.00%	3.00%
2012-13	1.00%	1.00%
2013-14	0.00%	0.50%
2014-15	9.00%	9.00%
2015-16	5.00%	5.00%
2016-17	4.00%	4.00%
Total	22.00%	22.50%

The 2017 health benefits are provided by the District at approximately 92% of the Kaiser cost for each tier (employee, employee plus 1 dependent, and family coverage). The District pays the full cost for dental and vision benefits for all employees and their dependents.

The multi-year projection above, the increasing cost of benefits as well as the retirement contributions (STRS & PERS) indicates that PUSD is facing significant fiscal challenges. In order to maintain fiscal solvency in light of the reduced funding of the LCFF, the District will continue to monitor the expenditures in a manner that least impacts student instruction and programs. Some of these programs are funded under the Local Control and Accountability Funding Plan (LCAP).

LCAP Highlights

- Investments in the high school, including evening school (credit recovery) and additional career tech education courses, additional Advanced Placement courses have contributed to an 18% increase in PUSD graduation results in three years.
- PUSD graduation rates are 6% higher than the State and the County's graduation rates.
- PUSD Latino, African American and students who are English Language Learners all have significantly higher graduation rates than the State or the County.
- PUSD has significant resources in providing a variety of supports to students, including mental health supports with therapists at each site and nursing services at each site.
- PUSD is keeping many more students in school. The dropout rate has decreased from 22% in 2013 to 7.5% currently.
- Parent and Family Liaisons work across all schools to provide educational workshops for parents on topics including parenting, early literacy, transition to high school, and college applications.
- Approximately 3,000 students are able to have expanded learning opportunities taught by PUSD staff.
- PUSD has invested in a number of professional development supports for all staff including mentor teachers for teacher new to PUSD, pay for outside of the workday for teacher-directed planning, optional professional development cadres, and ongoing professional development for supporting students with disabilities.